

Unity User Group Code of Conduct

Unity is committed to sponsoring User Groups that provide a safe, inclusive, and welcoming environment for all attendees, regardless of gender, sexual orientation, disability, ethnicity, or religion and expect all organizers and attendees of such events to promote the same.

Intimidating, derogatory, abusive, discriminatory, harassing, or debasing conduct by any organizer or attendee is not acceptable.

Please be aware of how your behavior may impact or be perceived by others and treat everyone with courtesy and respect.

Unacceptable Behavior

Harassment includes:

- offensive communications, in any medium, relating to gender, sexual orientation, disability, ethnicity, or religion; unwelcome sexual attention or physical contact; inappropriate use of imagery including but not limited to nudity and sexual imagery; threatening, stalking or following an attendee; or otherwise harassing an attendee;
- using physical force against a person, causing a disturbance, or creating discomfort for a person;
- possession of a weapon or any item that may be used as a weapon, making threats about using a weapon or an item that may be used as a weapon
- attempted or actual theft, destruction, and/or defacement of any personal property or venue/facility at which user group is meeting;
- possession of open alcohol or smoking (other than in areas designated for the consumption of alcohol or smoking) or exhibiting drunken behavior;

- possession of illegal substances, including but not limited to drugs;
- failure to comply with any of the event or venue rules and regulations or the instructions of event organizers; and
- any other illegal behavior.

Reporting Unacceptable Behavior

Attendees may report unacceptable behaviors to any user group representative, event organizers, staff, or security.

Consequences

Individuals exhibiting unacceptable behaviors may be asked to stop such behaviors and will be expected to immediately comply with such instructions. Noncompliance with such instructions may result in any action deemed appropriate, up to and including removal from the event, prohibition for attendance at future events, and the involvement of local authorities, to address such unacceptable behaviors.